

BEFORE THE HUMAN RIGHTS COMMISSION
OF THE STATE OF MONTANA

JASOOG SANCHEZ,)	
Charging Party)	Cause No. 0024010086
)	
vs.)	ORDER AFFIRMING
)	NOTICE OF DISMISSAL
GREAT FALLS PUBLIC SCHOOL)	
Respondent.)	

The above-captioned matter came before the Montana Human Rights Commission (Commission) on September 19, 2002. The Commission considered Charging Party's objection to the dismissal of the complaint. Oral argument was not requested.

The Human Rights Bureau (HRB) made a determination that it lacked jurisdiction over this matter because the alleged discrimination occurred more than 180 days before the complaint was filed. HRB issued a Notice of Dismissal.

After review and consideration of the entire record, the Commission determines that the date of the last alleged incident of discrimination occurred in September 2001 and that the Charging Party did not file a complaint until June 2002. A complaint must be filed within 180 days after the alleged unlawful discriminatory act or practice occurred or was discovered. 49-2-501 (4)(a), MCA. Consequently, the Commission determines that HRB did not abuse its discretion when it issued a notice of dismissal. 24.9.1714(3), ARM.

The parties are advised that charging party has 90 days after the receipt of this order to file a civil action in district court. 49-2-509(5), MCA; 24.9.1717(5), ARM. If charging party fails to file a civil action within that 90 day period, charging party's claims under the Montana Human Rights Act, as stated in the above-captioned complaint, will be barred. *Id.*

IT IS HEREBY ORDERED, that Charging Party's objection is overruled and notice of dismissal is affirmed.

Dated this _____ day of September 2002

Mr. Gary Hindoen, Chair
Montana Human Rights Commission

CERTIFICATE OF SERVICE

The undersigned employee of the Human Rights Bureau certifies that a true copy of the forgoing Human Rights Commission ORDER was served on the following persons by U.S. mail, postage prepaid, on September ____, 2002.

JASOOG SANCHEZ
300 56TH STREET SOUTH
GREAT FALLS, MT 59405

GREAT FALLS SCHOOL DISTRICT
ATTN: BRYAN DUNN
P.O. BOX 2429
GREAT FALLS, MT 59401